

Sustainability Policy



At Curia, we are committed to advancing sustainability as a core part of our mission to improve patients' lives. As a trusted partner in the pharmaceutical and biotechnology industries, we recognize our responsibility to operate in a way that protects the natural environment. In 2024, Curia committed to company-wide greenhouse gas (GHG) emission reductions in line with science-based net-zero through the Science Based Targets initiative (SBTi), and we anticipate the SBTi's approval of our GHG emission reduction targets in 2026.ⁱ At Curia, our vision is to advance sustainability through conserving natural resources, reducing energy use and further minimizing the environmental impact of our operations.

Integral to our company vision we are focused on:

- **Environmental stewardship** by striving to have positive impact on the natural environment.
- **Resource management** to reduce our dependence on limited resources.
- **Sustainable innovation** by utilizing green chemistry practices.
- **Collaborating with suppliers** who share our commitment to sustainability.
- **Responsible sourcing** of raw materials to minimize the impact of logistics and transportation.

To affirm our sustainability vision and company values Curia commits to:

- **Increase operational efficiency** to reduce energy consumption.
- **Reduce greenhouse gas emissions** across our operations in line with science-based targets.
- **Purchase zero-carbon electricity** where feasible to further reduce carbon emissions.
- **Implement water conservation** and treatment programs to minimize water usage and adverse impacts to surface water.
- **Incorporate sustainability criteria** in our vendor selection and performance monitoring processes.

It is the responsibility of all Curia employees and all others working at or visiting our sites to adhere to all aspects of this policy.

Philip Macnabb
Chief Executive Officer

Mariesa Coppola
Senior Vice President, General Counsel

Joe Sangregorio
Chief Human Resources Officer

ⁱ <https://curiaglobal.com/about-us/news/curia-commits-to-sbti-net-zero-standard/>