

# Quality Policy



At Curia, assuring quality, safety and compliance is our top priority. Our unwavering commitment is to provide our customers with products and services that meet the highest standards for excellence in global regulatory compliance and quality management systems. We are dedicated to excellence in everything we do, with a culture of continuous improvement, collaboration and transparency with our customers, employees and regulators.

## In accordance with our company vision and standards of business conduct, Curia commits to:

- **Complying** with all applicable cGMP laws and regulations in the places in which we conduct business.
- **Assuring** the quality and safety of our goods and services through excellence in quality management with a focus on continuous improvement and right-first-time execution.
- **Promoting a culture of quality** through transparency at all levels of the organization and affirmation that every employee plays a role in delivering safe and effective products.

## We live our company values by driving excellence in:

- **Commitment:** Assuring all employees understand and comply with cGMP laws and regulations. Encouraging employee engagement and providing multiple channels to raise a quality concern.
- **Credibility:** Promoting a culture of transparency through leadership engagement and ownership in all aspects of quality management. Collaboration and communication with our customers and suppliers as a key priority within the quality relationships.
- **Creativity:** Continuously improving quality management with a system which provides a framework for measuring and improving our performance. Building capability and continuity through corporate quality policies and standards that translate to the sites through site-specific SOPs, specifications, records and applicable cGMP programs.

It is the responsibility of all Curia employees and all others working at or visiting our sites to adhere to all aspects of this policy.

A handwritten signature in black ink, appearing to read "John Ratliff".

**John Ratliff**  
*Chief Executive Officer*

A handwritten signature in black ink, appearing to read "Diane Beno".

**Diane Beno**  
*Senior Vice President, Quality*